

**BESPA Proposal #8**  
**District Counter Proposal #1**  
**November 13, 2024**

- 6.6 The regular contract work days for individuals in a ten (10) month support classification continues to be defined as student days per the Bay District Schools' Calendar that is published each year.

**For the 2025-2026 school year, the regular contract work days for 10-month Support employees will include two (2) non-student days. The non-student days will be added as defined below:**

- A. **One (1) day prior to the first student day as defined on the approved 2025-2026 Bay District Schools' Calendar for school/department updates and procedures. The first day for 10-month Support employees will be Friday, August 8, 2025.**
- B. **One (1) day for training, updates and community building on Wednesday, October 22, 2025, the first Teacher PLC Planning Day, as defined on the approved 2025-2026 Bay District Schools' Calendar.**

Deleted language is identified with a ~~strikethrough~~.  
New language is identified in **boldface and is underlined**.